

# The Electronic Systems Center's *Hansconian*

*Electronic Systems Center Public Affairs -- Best in the Air Force 1998*

Vol. 43 • No. 45

Hanscom AFB, Mass.

November 12, 1999

## *Hanscom tops goal for Combined Federal Campaign*

**by Kevin Gilmartin**  
ESC Public Affairs

The 1999 Combined Federal Campaign has come to a close and Hanscom has come through again, topping its goal with \$206,861 raised as of Nov. 9.

"This year's CFC slogan 'Caring for Our Community' is right on target when it comes to describing Hanscom and its people's generosity," said CFC Chairperson Maj. Garry Gagnon. "Despite a smaller

workforce and an increase in our '98 goal of three percent, Team Hanscom showed what we're all about. Our '99 goal of \$206,000 proved to be no problem."

This year's campaign had a number of organizations that reached new heights in giving by achieving their goals. These organizations are: Combat Air Forces C2 SPO, Air Force Band of Liberty, the Acquisition Development Office, Electronic Systems Center Command Staff, CINC Interoperability Program Office,

Integrated Command and Control Systems Program Office, Defense Information Infrastructure AF SPO, International Operations Office, Comptroller Directorate, GATO/MC2 SPO, History Office, Intelligence Division, Staff Judge Advocate Office, Joint STARS SPO, Strategic and Nuclear Deterrence SPO, Public Affairs Office, Safety Office, Intelligence, Surveillance and Reconnaissance Integration SPO, Plans and Programs Directorate, AC2ISRC-OL, 66th Air Base Wing Com-

mand Staff, 66th Support Group, 66th Mission Support Squadron, 66th Air Base Wing Civilian Personnel and the 66th Air Base Wing Communications and Information Division

"The statistics help tell the story of Team Hanscom," Gagnon said. The average gift increased from \$133 per contributor to more than \$141 for an increase of 6 percent. The base also had an increase in employee participation this year to more than 50 percent of the workforce.

## **'Hevey's Hanger,' integrating command, control pieces into whole**



photo by Tech. Sgt. Scott Lewis

Capt. Jerry Sullivan, ESC/AC, shows Lt. Gen. Leslie F. Kenne, Electronic Systems Center commander, the new Tactical Forecast System during the general's recent visit to MITRE.

**by 2nd Lt. Noël Woodstuff**  
ESC/AC

The image of operating as stove-piped programs is no longer viable in today's command and control environment.

Showcasing the progress that the Combat Air Forces Command and Control Systems Program Office has made, and blurring the boundaries of the stand-alone systems was one of the key points of "Hevey's Hanger" held this past week at MITRE's M Building.

Hevey's Hanger is named for Col. Bruce Hevey, director of the CAFC2 SPO, who created this demonstration "to build an integrated CAFC2 SPO team."

This "operational" setup of systems, while not meant to duplicate the real world, is meant to provide a strong "ops" representation of how systems are used.

The goal for Hevey's Hanger is to help members of the team build C2 systems for warfighters in a faster, better and cheaper fashion.

ESC/AC showcased programs during Nov. 8 through 12 in an effort to educate all military and civilian members of the CAFC2 community.

The hangar "commander" Maj. Fred Clutz said, "This event was the culmination of several weeks of hard work by many AC military, civilian, MITRE and ITSP personnel. We demonstrated the operational linkages of our systems, and forged new teaming relationships for a much more integrated SPO."

AC personnel experienced the fictitious terrorist scenario by playing the roles of theater commander-in-chief and his or her staff.

As CAFC2 SPO personnel entered "Hevey's Hanger" they were briefed on a Desert Storm-like scenario. After being briefed on the most recent developments, the

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## Straight Talk

Straight Talk provides two-way communication between the 66th Air Base Wing commander and people on base.

A 24 hour-a-day telephone line and E-mail account (STRAIGHT TALK) are set up as ways for Hanscom's population to submit questions, complaints or comments, anonymously, if desired. All concerns are personally reviewed by the wing commander.

However, the quickest and most efficient way to communicate comments or complaints is to go right to the source. To assist you, we've listed points of contact and telephone numbers for several key support organizations.

Also, don't forget your supervisor, commander or first sergeant. They're there to help you.

If you are not satisfied with the



**Col. Chris T. Anzalone**  
66th Air Base Wing commander

response you receive, or are unable to solve the problem, please call the Straight Talk hot line at 3-3732.

- 66th Air Base Wing Vice Commander  
Col. Peggy A. Shaw.....3-2301
- 66th Support Group Commander  
Col. Robert R. Tovado.....3-2302
- ESC Command Chief Master Sergeant  
Chief Master Sgt. Frank W. Holmes Jr. 3-5115
- 66th Medical Group Commander  
Col. Charles Armstead.....3-4703
- 66th Civil Engineer Squadron Commander  
Lt. Col. Thomas J. Schluckebier.....3-3526
- 66th Services Squadron Commander

- Lt. Col. Robert Taylor.....3-3901
- 66th Mission Support Squadron Commander  
Lt. Col. Darrell P. Keating.....3-8875
- 66th Security Forces Squadron Commander  
Maj. Roger A. McNeal.....3-4150
- Communication, Information Division Director  
Lt. Col. Denise Taylor.....3-7500
- Civilian Personnel Division Director  
L. Fay Striker.....3-2723
- 66th Logistics Squadron Commander  
Lt. Col. Frank Rechner.....3-3461

## The Electronic Systems Center's Hansconian

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Editorial content is edited, prepared and provided by the Public Affairs office for Electronic Systems Center at Hanscom under Air Force Materiel Command. All photos are Air Force photos unless otherwise indicated.

### Submitting articles

Articles must be submitted by e-mail to [hansconian@hanscom.af.mil](mailto:hansconian@hanscom.af.mil) or brought in on a 3.5-inch floppy disk or a zip disk to Bldg. 1606, Room 110.

Submissions must be received at least one week prior to each Friday's publication.

### Paid ads

To purchase a display ad call Kurt Anderson at 978-371-5705.

### Classified ads

Hansconian free classified ads are available to anyone affiliated with the base. Ads run for two weeks.

Business and rental ads are available for a fee. Call (781) 433-7940.

To place an ad, first complete a classified ad form. Forms are available in the ESC Public Affairs Office, Bldg. 1606, Room 109.

Next, mail the form through BITC to ESC/PA, fax a copy to Theresa Feely at 3-5077 or hand-carry it to the above location. Deadline is noon Friday.

For more information, call the Hansconian office at 3-3912.

### Delivery problems

Call 1-800-722-1914 for problems newspaper delivery to base housing and call 3-3912 for problems with delivery to base buildings.

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Visit the Hansconian on the world wide web at [www.hanscom.af.mil/Hansconian](http://www.hanscom.af.mil/Hansconian)

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Lt. Col. Guy Thompson  
Chief, Public Affairs

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Display Advertising 978-371-5705  
Classified Advertising 781-487-SELL

# Commander shares thank you letter

**by Col. Chris T. Anzalone**  
66th Air Base Wing Commander

I want to share with you a letter I received recently and second the author's comments. Thanks to everyone who made Halloween a success!

Sir:

As a member of Hanscom's military family housing community, I want to thank the 66th Security Forces Squadron and all of the volunteers for their excellent job performance on Hal-

loween night.

It made me glad to be living in military family housing each time I saw a patrol car drive by my house and volunteers walking around to keep our kids safe.

This kind of constant vigilance and presence made Halloween on Hanscom a safe night for all.

Putting "Service before self" may have kept some of these Security Forces troops and volunteers from being with their own families while looking out for the needs of the community.

To them, we all owe our gratitude.

## Honoring the legacy of all who served

**by F. Whitten Peters and Gen. Michael E. Ryan**

Secretary of the Air Force, and Air Force Chief of Staff

Throughout America's history, more than 37 million men and women have bravely fought our nation's wars in faraway lands. This Veterans Day we pause to honor all Americans who have served in our armed forces. From

Berlin to Baghdad and Korea to Kosovo our nation has depended on those who served --giving all for freedom's cause.

Over the years, ordinary men and women have performed extraordinary feats to defend our values and way of life. As inscribed at Arlington National Cemetery, these feats weren't done for fame or fortune, these people weren't goaded by necessity. Rather, they

acted on their sense of duty as they understood it --daring all, suffering all, sacrificing all.

Veterans Day is our time to honor our veterans for their legacy to us -- the freedom and security we so enjoy as citizens and airmen of this greatest country. Take time to salute our veterans. Say thanks to them for their service to America and re-pledge our commitment to the ideal for which they fought.

## Dorm Excellence Competition winners announced

**by Senior Master Sgt. Karl van Biene**  
66th Medical Group

Ten dorm residents were announced as winners of the 3rd Quarter Hanscom Dorm Excellence Competition.

These individuals have been selected as having the best dormitory wing out of 18 wings during the Hanscom Dormitory Excellence Competition for this quarter.

This is a quarterly competition sponsored by the 66th Air Base Wing.

Each quarter at a pre-announced date, the first sergeants and commanders evaluate the dorms for

excellence in maintenance of individual rooms and common areas.

The winners, residents of dormitory 1507, 2nd floor, "A" wing are as follows:

- Airman 1st Class Melissa Bigham, ESC
- Senior Airman Mercedes Payne, ESC
- Senior Airman Kathy McCabe, ESC
- Senior Airman Elena Flores, ESC
- Airman Keyle Whitworth, Band
- Senior Airman David Dell, Band
- Senior Airman Mark Craig, Band
- Airman Dustin Hatfield, Band
- Airman Chris Coriell, CES
- Tech. Sgt. Bill Neice, CES

## Legal offices offer services to members, families

**WASHINGTON** — Air Force bases are more than acres of land dedicated to a military mission. They are communities of Air Force people and families, all with a host of personal needs. One source for finding help for personal legal needs is at the base legal office.

The Office of the Staff Judge Advocate, better known as the base legal office, provides attorneys and paralegals to advise service members and their families on personal and civil legal matters as well as mission-related assistance to enhance command readiness and effectiveness.

Legal services are provided to active-duty members, including Reservists and Guard members in active service; to civilian employees stationed overseas; and to their respective dependents. Services include wills, powers of attorney, notary service, advice on Soldiers'

and Sailors' Civil Relief Act, landlord-tenant issues, and tax assistance. Attorneys also provide help on involuntary allotment issues and other mission-related problems.

The base legal office may be able to help retirees and others as resources and expertise permit. Pamphlets and brochures on a variety of legal topics are available and many base legal offices provide online information and assistance.

Another significant benefit available at legal offices worldwide is the personnel claims program. This program reimburses eligible claimants for loss or damage to personal property caused by military service or by the fact that one's personal property was on a military installation.

"The best example is damage or loss to one's household goods moved as a result of a permanent change of station," an Air Force

official said. "When you report your damage or loss to the claims section of the base legal office, a paralegal or claims officer will help ensure you get fair reimbursement. They will instruct you on the claims process, get you the necessary forms, help you get estimates, and guide you through the paperwork to facilitate your claim."

When natural calamities like floods or hurricanes strike an Air Force base, the claims team from the base legal office will be among the first to respond, so that Air Force members and their families can get the financial resources necessary to quickly snap back from damage or loss.

There is a wealth of advice, service and information available from the base legal office. Take advantage of a program that puts "People First."

For more on this subject, try the Air Force Link Search Engine.



# Detachment makes impact on ESC developments

by Kevin Gilmartin  
ESC Public Affairs

After little more than one year of existence, Detachment 1 of the 46th Test Squadron has made an impact on Electronic Systems Center and its efforts to develop an integrated command and control system.

The detachment, located in Bldg. 1715 above the Base Exchange and headed by Lt. Col. Shannon Sullivan, stood up on Sept. 29, 1998 to help ESC program offices with developmental testing.

"Our mission is to bring disciplined developmental test and evaluation to the command and control area," said Sullivan. "Several years ago, there was no solid command and control test organization. Program offices were doing their own developmental testing, which wasn't really a program office core competency. As a result, we were seeing a lot of system failures going into operational testing or when we fielded the system."

Air Force leadership wanted to bring to command and control the same test discipline that armament and airplane acquisitions had.

The commanders of ESC, Air Armament Center, Air Force Operational Test and Evaluation Center and the Aerospace Command and Control, Intelligence, Surveillance and Reconnaissance Center agreed that bringing representatives of the test community together and forming a partnership was a significant step in the right direction.

The test partnership of ESC/TE, the AFOTEC liaison office and the 46th Test Squadron detachment was the result.

"The detachment has two jobs; one is to act as the single face to the customer on all command and control acquisition programs, and the other is to execute developmental testing," said Sullivan. "If we are not the appropriate test organization for a program, it's our job to find the appropriate organization for you."

The detachment, which began with seven people, has more than doubled over the past year, and its program support has grown more than 20-fold.

Today, several members of Sullivan's organization are even working in ESC program offices as test advisors to the direc-

tors, including three new members with "great credentials," according to Sullivan.

Richard Donnelly, who is working in the Combat Air Forces C2 program office, was ESC's 1998 Civilian of the Year. Angelo Trunzo, now supporting the Global Air Traffic Control Operations Mobility C2 program office, was Air Force Tester of the Year. Garry Halton, working for JEFX, was ESC's 1999 nominee for the AFMC Senior Engineer of the Year award.

"Standing up and operating the detachment is essentially like establishing a start-up business," Sullivan said. "We are a fee for service organization, which means we have to meet a break-even, bottom line. We've created and are executing our business plan, and we're determined to prove to program offices that we are a value-added investment. I used to be leery of fee for service organizations, but now I believe this type of business model inside the federal government is a great way to keep an organization lean and mean. If we don't satisfy the program offices, someone else will."

Although the detachment is located at Hanscom, actual testing takes place at a number of locations, from the 46th Test Squadron at Eglin AFB, Fla., to contractors' plants, to right here at ESC's Command and Control Unified Battlespace Environment, or CUBE.

Sullivan said the CUBE is becoming an effective testing site for command and control. We've used the CUBE successfully to support fielding a collaborative tool to Kosovo, to assess Y2K compliance in a number of joint systems and to evaluate JEFX spirals. Perhaps the most exciting new event this year will be certifying the Integrated Command and Control System.

People often think of developmental testing as the testing of individual pieces or systems specifications," Sullivan said.



courtesy photo

**Capt. Brian Lowmiller (standing) watches as Dave Gardiner and other members of Detachment 1 test command and control systems.**

"As ESC and the Air Force implement the integrated command and control system concept, and move towards commercial off-the-shelf technologies, our job must evolve too. Instead of focusing on subcomponent compliance, we are shifting attention to interoperability issues, identifying limitations and exploring possible workarounds. Evolutionary acquisition of COTS systems demands, more than ever before, close and continuous cooperation between the acquisition and test communities."

Program offices interested in employing the services of Detachment 1 can contact Sullivan at 3-4672.

## Promotion list to be announced



**RANDOLPH AFB, Texas** — The Air Force has tentatively selected 502 of 2,855 eligible senior master sergeants for promotion to chief master sergeant.

This represents an overall 17.58 percent selection rate for the 99E9 cycle, well above the TOPCAP minimum of 13 percent set for chief master sergeant during the drawdown.

The list of each installation's selectees becomes public at that specific base during the first duty hour Wednesday. The complete list of selectees will be available at local military personnel flights at 2 p.m. Thursday.

The Chief Master Sergeant Evaluation Board met here Oct. 18 through 29. Promotions are finalized after data used in the selection process is verified against the contents of each member's official service records.

The average selectee score for this cycle was 657.81 points based on the following:

- 134.98 points, Enlisted Performance Reports;
- 383.43 points, board Score;
- 66.50 points, U.S. Air Force Supervisory Examination;
- 27.82 points, time in grade;
- 22.50 points, time in service; and
- 22.58 points for decorations.

The average selectee has 3.56 years time in grade and 21.60 years in service. Those selected will be promoted to chief master sergeant throughout the 2000 calendar year.

A complete list of the new chief master sergeants will be posted on the AFPC home page by close of business Friday. (Courtesy of AFPC News Service)



## New patient advocate system coming

by Douglas J. Gillert  
American Forces Press Service

**ALBUQUERQUE, N.M.** — Patients in the TRICARE military health care system soon will have a new source of help when they face problems with their care.

Beneficiary counseling and assistance coordinators will be added to the staffs of regional TRICARE lead agent offices and military treatment facilities within the next eight months, according to Dave Bartley of the TRICARE Management Activity.

Full-time employees will fill the regional positions, while the clinic and hospital level slots most likely will be filled on a part-time basis, Bartley said at the TRICARE Communications and Customer Service conference here Nov. 3. He said the regional advocates will have toll-free telephone numbers patients can call if they can't resolve their problems at the local level.

In many cases, the positions already exist under different titles, Bartley said. However, the fiscal 2000 Defense Authorization Act established the new position and title for clarity and to give patients a clear path to help when they need it. Bartley said the legislation

will standardize the advocates' services nationwide.

Bartley said he envisions the new advocacy office as a "buck stops here" setup. Once patients elevate their concerns to the new office, they should not have to call anyone else to get their questions answered and problems resolved, he said.

Military hospitals already have patient advocates, and Bartley said the new positions won't take power away from them but add to the overall ability of the military health system to respond to patient needs.

Before the advocacy offices begin business, a new DoD instruction will have to be written, Bartley said. A working group will begin working out details in December, he said.

Patients with problems or questions about their health care should continue to first contact their local health benefits advisers at clinics and hospitals, he said. In addition, each regional TRICARE contractor provides TRICARE enrollees with a toll-free telephone help line. The numbers are provided to enrollees and also are posted on the TRICARE Web page at <http://www.tricare.osd.mil/>.

# Health care, military housing need attention, Cohen says

by **Jim Garamone**  
American Forces Press Service

**WASHINGTON** — Health care and housing are two areas DoD must address to keep military recruiting and retention high, said Defense Secretary William S. Cohen.

Cohen, speaking at a conference entitled Strategic Responsiveness here Nov. 2, also said DoD is starting to see positive results from the changes to pay and retirement that were part of the fiscal 2000 Defense Authorization Act.

“What we have seen is, as a result of the pay raise, as the result of pay table reform, as a result of going back to 50 percent retirement, that there is a change ... in retention,” he said. “When I was out on the USS Constellation a week ago, I re-enlisted 12 sailors. I asked each what caused them to re-enlist and they said pay and retirement benefits. They said, ‘We think you’re listening to what we say we need, and you’re responding.’”

Cohen said members’ attitudes are important because “we can’t possibly pay what the private sector can pay and will pay.”

The military directly competes with private industries and other public institutions for the same pool of young people, he noted.

Cohen said that since Congress passed the authorization act, more service members have opted to stay in the service. In the case of the Army, for example, increased re-enlistments made up for recruiting shortages and helped the service meet its fiscal 1999 end strength numbers.

“We’ve seen in the most recent weeks some change in the attitude and willingness to re-enlist,” he said. “Whether this will be enough to sustain that remains another question.”

Cohen said the loudest complaints he hears during his travels are about the military health care system.

“This is something we have to come to grips with,” he said. “We have to be more efficient, we have to eliminate the long lines. We

have to address the lack of satisfaction that our people are experiencing.”

Cohen said he still hears many complaints about TRICARE.

“In fact, if we had to point to two other areas — now that we’ve addressed pay — you’d say housing and health care are of most concern to service members,” he said.

He said DoD is trying to build housing for service members through an innovative program that leverages private sector participation — for every dollar DoD invests, the private sector puts in six or seven. He said the program is starting to work.

Cohen also said he thinks DoD must change its recruiting message, that it needs to make a different appeal to recruits.

“The mere fact that we say we’ll pay for your college education frankly is not a big seller today,” he said. “There are so many programs available from universities and colleges that, again, we’re competing in a very tough environment. We need to

have advertising appeal to young peoples’ patriotism, to show them what military life can and should be.”

Finally, Cohen addressed the need of the military to be more predictable.

“We have to provide as much predictability as we can in the lives of our service members,” he said. “We have to make changes to lower the operations tempo, the time [service members stay] away from home.”

He spoke of the Air Force moving to the air expeditionary force concept and how this could make life a bit easier and more predictable for airmen. The Air Force plan assigns units to force packages that serve on standby according to a rotating schedule.



Secretary of Defense, William S. Cohen

“What we need to do is reshape the way we militarily do business, so we can reduce the pressures on our young people and hopefully that will help.”

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VACATION CONCEPTS DEVEL.

## DoD test could determine civilian hiring practices

by **Staff Sgt. Cynthia Miller**  
Headquarters United States Air Force

**WASHINGTON** — A personnel acquisition program that could define future Department of Defense civilian employee hiring practices is being tested at two Air Force units.

The Air Force Flight Test Center at Edwards AFB, Calif., and the Secretary of the Air Force Acquisition Office in the Pentagon have committed 2,150 civilian GS, or general schedule, positions to participate in the DoD Acquisition Personnel Demonstration Project.

The project is testing an alternative personnel system to manage civil service employees by looking at new ways of hiring and filling job vacancies. The program will also examine the possibilities of grouping GS grades into broad pay bands thus increasing flexibility in assigning work and pay.

The current system of management is often criticized for taking too long to fill jobs and not always referring the right candidates for the right jobs, according to Air Force officials.

It has also been criticized for having too many procedural requirements, lacking the force-shaping tools needed to correct skill imbalances, and inconsistent application of recruiting and retention programs.

The DoD Acquisition Personnel Demonstration Project addresses these criticisms by testing the

feasibility of implementing several changes including relaxing some Priority Placement Program provisions and broadening qualification requirements.

It will also test changes that allow for significant pay increases for those employees who contribute at higher levels than their current grade level suggests.

Additionally, it will test establishing a contribution-based compensation and appraisal system that encourages communication between employees and supervisors.

“Civilian appraisal changes will give workers an increased opportunity to receive more money based on their contributions to the mission,” said Lynn Matsler Brod, Acquisition Career Management and Resources Division, Office of the Assistant Secretary of the Air Force.

The five-year, 5,100-participant study is the first “purple” funded, DoD-wide, project of its kind. Parts of the Army, Navy and Marine Corps acquisition communities, and the Office of the Secretary of Defense for Acquisition and Technology are also participating.

The study was authorized by the fiscal 1996 National Defense Authorization Act, and developed by representatives from the acquisition community in partnership with the personnel community.

Matsler Brod said, “Our goal is to better manage the acquisition work force, resulting in a better acquisition process.”

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## Air Force mission-critical systems debugged for Y2K

WASHINGTON — The last of nearly 400 mission-critical systems in the Air Force was certified year 2000 compliant and fielded Oct. 25.

Of those 400 mission-critical systems, Air Combat Command was responsible for making sure that about 170 of them are ready for the new millennium.

"Being the major force provider, ACC was tagged with the task of making sure most weapon systems and combat operations throughout the Air Force were ready to go," said Capt. Wilson Camelo, a spokesman for ACC. "We accomplished this through a series of exercises called Y2K Flags that assessed our ability to fly, fight and win in the year 2000."

With the compliance of the U-2 aircraft, the last mission-critical system to be tested, ACC ensured the Air Force's compliance with a Congressional mandate to operationally test all mission-critical systems in at least two exercises.

"We've had a very robust Y2K program and our systems will remain safe and reliable," said Brig. Gen. Gary A. Ambrose, director of Air Force Year 2000 Program. "With both operational and administrative systems compliant, we'll also remain able to take care of our people. The medical, personnel and pay systems are ready to go, and we have high confidence that all systems are going to work well."

But the big question now is, "what's next?"

According to Ambrose, the Air Force still has about 50 non-mission-critical systems that are yet to be certified and fielded. Of those 50 systems, 18 will be shut down, and the rest are expected to be ready by Nov. 30.

"We're focusing now on the things we must wrap up by the end of the year," Ambrose said. "The Air Force is out taking a hard look at the configuration of its systems."

"We've done a great job fixing and testing our hardware and software, but now we're focusing on making sure the fixed and tested software is what we're actually running because, if it's not what you have loaded, it doesn't matter how well you fixed it."

As the clock on Y2K winds down, the general recommends

units take one last look at their contingency and continuity of operations plans. "Our approach to Y2K has been to reduce risk by focusing on the things we control and making sure those things are ready to go," he said.

Despite a growing confidence in the preparations made thus far, there are still some concerns that systems will operate as planned come Jan. 1.

"There are literally tens of millions of computer chips and hundreds of millions of lines of code," the general said. "We're very confident in our systems and we're very confident in our installations, but there's always the possibility that within one of those millions of lines of code or computer chips, there's some non-compliant stuff."

Although the Air Force has worked closely with civilian communities at home and abroad, there is some caution that comes from the lack of control beyond Air Force installation gates. "We've paid a lot of attention to preparations in civil industry, but we must be able to continue operating, even if those folks do have problems," Ambrose said.

To ensure operations in the face of Y2K failures, Air Force installations have drawn up contingency and continuity of operations plans designed to minimize the impact such failures would have on operational readiness.

"We don't expect any catastrophic problems to occur," the general said. "We're looking for nuisance anomalies such as incorrect date stamps, but we must be ready for worse."

Because of its position on the dateline, Andersen Air Force Base, Guam, will play a significant role in determining how well the Air Force has prepared.

"We'll be taking a hard look at Andersen and the rest of the government facilities on Guam to see what kind of things transpire there," Ambrose said. "If they do encounter any Y2K anomalies, we'll use that as early warning to get all the bases on the other side of the dateline spun up and, as a minimum, to be ready to execute the continuity of operations plans associated with failed systems."

Visit the Hansconian online:  
<http://www.hanscom.af.mil/Hansconian>

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3 x 11  
P MR CNC

## Volunteers needed for stripes program

One of Family Services' most popular services is the Stripes program.

This all-volunteer initiative helps E-1's through E-5's (and the initial pin-on of E-6) by sewing rank and patches on uniforms for free.

This program saves airmen about \$2.50 per item sewn, and resulted in a savings for Hanscom airmen of \$2,190 last year.

To support this program or for information, call 3-3436 or 3-4222.

# ‘The Warrior Tradition’

## Celebrating contributions, honoring history, November is Native American Heritage Month

**by Capt. Eric Tsali Brewington**  
ESC Joint STARS Contracts

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*“To honor a culture, you must first understand that culture”*  
— James Floyd  
Veterans’ Administration Medical Center director, Salt Lake City

During World War II, Native American zeal to serve this country was so great that, according to Army officials, the draft would have not been necessary if the country’s entire population had enlisted in the same proportion, as did American Indians.

American Indians began enlisting in the late 1930’s when the Armed Forces began to mobilize.

What could have possibly been the motivating factor to make so many desire to serve their country? “We were ready to fight for our country, for our people, for our families.”

These great men were mere boys at the time of their calling. Many had never left their reservation or ventured far from their Indian communities before, yet they were proud and eager to serve.

There was some peer pressure, as many Indians would come home on leave, sporting their new uniforms, catching the eyes of the ladies and having a little money in their pocket.

These new recruits would share their adventures of all the strange sites and places like California, Illinois, New York and Texas. Then they would ask their civilian friends “Why haven’t you joined up yet?”

The end result was 99 percent of all eligible American Indians registered for the draft, setting a national standard. In fact, many who were not even old enough to serve, misled their recruiter or found a way into military service.

There were choices. According to James Edmond Locklear (Lumbee), “You could be ‘deferred for farming’ which meant if you were a farmer, you didn’t have to go into service, but many of us Indian boys felt obligated to join our buddies and fight. That’s why I begged and had a little help to get in.”

Locklear was in the Navy from 1943 to 1946, served on the Battleship USS New Mexico and was in combat by the age of 17.

On December 7, 1941, there were 5,000 Indians in the service and by the end of the war, more than 44,500 Indians served in uniform—24,521 Indians from reservations and 20,000 from non-reservation Indian communities.

The combined total was more than 10 percent of the American Indian population, and one-third of the able-bodied men from 18 to 50 years old.

Some Indian men were so eager to fight that they stood in line for hours, during all types of weather, just to sign their draft cards.

James “Cleo” Maynor and James Arther Oxendine are two Lumbee Indian men who spent their own money to ride a bus for two hours one way just to see a recruiter because no one really knew what the differences were between the Navy, Marines and the Army.

Some Indians even carried their own rifles so they would be ready for battle once they joined. For example, one-fourth of the Mescalero Apaches in New Mexico and nearly all able bodied Chippewas at the Grand Portage Reservation enlisted because they were unwilling to wait for their draft numbers.

In early 1942, the Navajo Tribal council called a special convention attended by 50,000 Indians to dramatize their support for the war effort.

Tuscaroras, Oneidas, Senecas, Cayugas, Onondagas, Chippewas and the Siouxs united and declared war on the Axis powers. More than 300 Indians first saw action in the Pacific, including a descendant of famed Apache Chief Geronimo, who took part in the defense of Bataan and Corregidor.

The Marine Corps welcomed Native Americans into their ranks primarily because of the warrior reputation and spirit.

The Army’s famed 45th “Thunderbird” Infantry Division had the highest proportion of Indian soldiers of any division with more than 2,000 Indian men.

Beginning in 1943, this unit endured 511 days of combat, fighting through North Africa, Sicily, Italy, the Ardennes Forest and finally into Germany.

Contributions were many. Cherokee men like 1st Lt. Ernest Childers, Cmdr. Ernest E. Evans, Lt. Jack Montgomery and 2nd Lt. Van Barefoot (Choctaw) were awarded the Congressional Medal of Honor for their valor during combat in Europe.

Maj. Gen. Clarence Tinker (Osage) was lost in action while leading a group of LB-30 bombers on a mission against Japanese forces near Wake Island June 7, 1942. He was the first U.S. general lost in WWII.

Brumett Echohawk (Pawnee) was a renowned expert who trained commandos in hand-to-hand combat.

Kenneth Scisson (Lakota) received the



Distinguished Service Cross, accredited with 10 confirmed kills during a raid against the Germans near Bizerte, Tunisia, in 1942.

Lastly, Robert Stabler (Omaha Tribe) landed alone under heavy fire to mark a beach-landing site during the invasion of Sicily.

Native American contributions to the war effort were significant to say the least.

Nearly 46,000 Indian men and women left their communities to work in the defense industry. Ultimately, approximately 150,000 Native Americans directly participated in the industrial, agricultural and military effort. Nearly 12,000 American Indian women served on production lines and performed community services. These great women worked as welders in aircraft assembly plants; served in the American Women’s Volunteer Service, Red Cross and Civil Defense; manned fire lookout stations; became everything from mechanics to lumberjacks; tended livestock; grew Victory gardens; canned food and sewed uniforms.

Nearly 800 Indian women served in the Women’s Army Corps, Women Accepted for Volunteer Emergency Service, Women Marine Corps Reserve and Army Nurse Corps.

It didn’t stop there. Native Americans purchased an amazing \$50 million in treasury stamps and war bonds.

World War II was a major turning point for all Native Americans. Large numbers of Indians experienced for the first time, the non-Indian world.

As a result, some returning veterans went through purification ceremonies in order to return to their normal lives.

While the war provided many new opportunities, it also disrupted the traditional way of life. The attraction to live away from the Indian community was offset by the lessening of tribal ties and the loss of tribal security. America as a whole was never the same after the war and more so to the Indian.

Some Indians continue to live and serve their people on the reservations and Indian communities in order to preserve the traditional way of life. Still today, many American Indians make the transition and learn to live successfully in the modern world and many venture back home.

Both complement and balance one another. Both have invested their time and energy into mentoring the younger generations and showing the youth that they can be anything they want to be if they put their minds to it.

It is essential for the American Indian Veteran to pass on their experiences, the truths, the pride in serving this country and to help shape the leaders of tomorrow in the warrior tradition.

It’s the veteran and the elders of the community who carry the true knowledge of the past into the future and welcome the rest home. After all, without them, there’d be no home to come home to.

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# Cancer Society offers Stay Quit Tips for ‘Great American Smokeout’

by Pam Martino  
American Cancer Society News

Framingham, Mass. – Thursday is the 23rd Annual American Cancer Society’s Great American Smokeout. This year, those who use any type of tobacco product, whether it’s cigarettes, cigars, or chewing tobacco are encouraged to turn this one 24-hour period into a chance to change for a lifetime. The American Cancer Society has the following tips to help take that step, and for more information and help in kicking the tobacco habit, call the Smoker’s Quitline at 1-800-TRY-TO-QUIT.

- ❑ When the urge to light up strikes, remember why the choice to quit was made. Each smoker has his or her own reasons: family, children,

- himself or herself. Keep remembering the reasons for quitting.
- ❑ Say it with meaning. Repeat reasons for quitting 10 times each night before going to bed.
- ❑ Choose a method for quitting that suits personal needs. Discuss options with a pharmacist or doctor.
- ❑ Don’t do it alone. Reach out to family members and try to recruit other smokers to join in quitting.
- ❑ Enroll in a counseling support program, either from a smoking cessation organization or as part of an over-the-counter nicotine replacement therapy.
- ❑ To cope with the cravings, practice the four D’s:
  1. Take deep breaths. Slowly inhale and exhale.
  2. Drink lots of water during the

- day (especially during a craving).
- 3. Do something else to get your mind off the craving. Call a friend, go for a walk, chew on a carrot stick.
- 4. Delay reaching for a cigarette. The urge will pass.
- ❑ Remove triggers that might entice smoking.
- ❑ Throw out cigarettes, breaking them in half and wetting them down.
- ❑ Clean out all ashtrays in your home, office, or car and put them away.
- ❑ Discard matches and lighters.
- ❑ Scramble up the day and change habits connected with smoking.
- ❑ Drive a different route to work; eat lunch in a new place; leave the “scene of an urge.”

- ❑ At meals, eat slowly and pause between bites.
- ❑ Leave the dinner table immediately after finishing eating to avoid the urge to light up.
- ❑ Try to stay away from alcoholic beverages; stick to club soda, nonalcoholic punch or spicy drinks. This will curb the urge to light up while drinking, and will keep extra pounds off.
- ❑ Eat three meals. This maintains constant blood sugar levels, thus lowering urges to smoke. Avoid sugar-laden foods or spicy foods that often trigger a desire for cigarettes.
- ❑ Work out; exercise, such as swimming, running and racket sports helps relieve tension and the urge to smoke.
- ❑ Cleanse the body of nicotine.

Drink liquids, lots of them, water (six to eight glasses daily), herbal teas, fruit juices, and caffeine-free soft drinks all fit the bill. Pass up coffee, soft drinks and alcohol because they increase the urge to smoke.

For help on smoking cessation call the American Cancer Society’s Smoker’s Quitline at 1-800-TRY-TO-STOP; in Spanish, 1-800-DEJALO; for the Deaf or Hard of Hearing, 1-800-833-1477.

For information about the American Cancer Society call 1-800-ACS-2345 or visit the website at [www.cancer.org](http://www.cancer.org).

For Tobacco Cessation programs available at Hanscom call the Health and Wellness Center at 3-6560.

## Opportunities for airmen are good as gold in Air Force ROTC

If you’re wearing the stripes of an active-duty airman, you may be able to trade them in for gold - the bars of an officer - through Air Force ROTC.

And in the process, you may be eligible for a college scholarship through the Air Force ROTC Airman Scholarship and Commissioning Program.

Qualified students pursuing certain technical careers can get full college tuition and most textbook, lab and incidental fees, plus a tax-free allowance of \$150 each academic month.

In addition, at University of Massachusetts Lowell, you can

get free room and board.

Not pursuing a technical degree? There’s still partial scholarship money available to you if you qualify and can graduate with your advanced degree by September 2001.

At U-Mass Lowell you can get up to \$6,500 per year. This includes money for tuition, a textbook allowance of \$450 and \$150 each academic month that’s tax-free.

For information call 1st Lt. Eileen LaBrecque at U-Mass Lowell at DSN: 478-3021; Commercial: (978) 934-2252; e-mail: [afrotc345@uml.edu](mailto:afrotc345@uml.edu).

**To report a fire, stop a crime or save a life, dial 9-911 (377 numbers) or dial 911 (274/275/271 numbers)**

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# MITRE M (from page1)

acting CINC and staff were escorted through the systems of AC.

The combat zone, complete with Meals-Ready-to-Eat and camouflage netting, included presentations in the Joint Air Operations Center and the Command and Reporting Center on theater battle management core systems, ground theater air control system, Air Force mission sup-

port system, deliberate crisis action planning and execution segment, air sovereignty operations centers, region and sector air operations center, peace shield, theater missile defense, counterdrug surveillance and control systems, airborne battlefield command and control center and weather systems.

Visitors experienced all of the programs in

the JAOC, CRC and Air Surveillance areas during 60-minute sessions that included short briefings and system examples that encapsulated the emphasis of each of the programs and how they related to the scenario.

Each session began with a six-minute intelligence and introduction briefing, and then groups experienced AC's combat planning and execution capabilities. In addition

to the one-hour current system overview, visitors had the opportunity to explore the future technology area at their own pace.

These programs are essential in maintaining information superiority in the 21st century.

As Hevey said, "[Seeing the systems in action gave] insight into the criticality of C2 systems and how we may better integrate our systems today and in the future."

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ALPHA OMEGA



# Commissary officials spell out rules for holiday special orders

Anyone interested in placing special orders at Hanscom's Commissary (turkeys, fruit baskets, case orders, etc.) for the Thanksgiving or Christmas holidays should do the following:

Customers wishing to place orders by phone should call the I.D. desk between 9 a.m. and 5 p.m. daily at 3-2544.

If a customer chooses to come into the store, they should complete a Special Order Request Form

available at the I.D. desk.

Give the appropriate department at least 72 hours notice.

If the order is for dry groceries, the customer should speak to the I.D. checker.

If the order is for produce, the customer should speak to the Produce Manager Al Delorme.

If the order is for meat, the customer should speak to the Meat Manager Bob Medeiros.

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HANSCOM FEDERAL CREDIT UNION

## *The Pride of "Team Hanscom"*

**Senior Airman Maureen M. Conroy**

## 66th Mission Support Squadron

**Duty title:** Information manager

**Duty section:** Family Support Center

**Family/Marital status:**  
Single

**Hometown:** Syracuse, N.Y.

**Birthday:** Dec. 7, 1969

**Hobbies:** Boating, water skiing and snorkeling

**Date arrived station:**  
Dec. 28, 1994

**Pet Peeve:** People interrupting me while I'm talking on the phone

**Last book read:** "How to get what you want, and want what you have" by John Gray

**Last movie watched:**  
Blair Witch Project

**Favorite T.V. show:**  
M\*A\*S\*H

**Inspirations:** My father — who has always stood by and supported me on every choice I have made growing up

**Best Air Force memory:** All of them — many people have had a positive impact on my career

**What Quality of Life initiative would you like to see implemented?** A more comfortable and less expensive uniform —



without the hat

**Favorite song:** “Whatever” by Splended

**Future goals:** To finish my MBA, possible Ph.D, and start my own business

**Lifelong dream or ambition:**  
To design and build my own log cabin home

*(If you would like to nominate someone to profile in a future Hansconian, contact Staff Sgt. Gina Lewis at 3-5115)*

Reuse the news, recycle this paper

3B4723

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LEXINGTON MONTESSORI SCH

# Carbon monoxide

## A silent killer that can't be seen, smelled or tasted



photo by Tech. Sgt. Scott Lewis  
**Staff Sgt. Kenneth Bartlett, ESC Executive Services, looks at a carbon monoxide detector at the exchange.**

You can't see, smell or taste carbon monoxide, but at high levels it can kill you in minutes.

Carbon monoxide, sometimes called CO, is produced whenever fuel such as gas, oil, kerosene, wood or charcoal is burned.

If appliances are not working properly or are used incorrectly, dangerous levels of CO can result.

Hundreds of people die every year from CO poisoning caused by malfunctioning or improperly used fuel-burning appliances and even more die from CO produced by idling cars.

Infants, elderly people and people with anemia or with a history of heart or respiratory disease can be especially susceptible. Tobacco smokers will automatically carry higher levels of CO in their blood streams, making exposure at home or work even worse.

Symptoms caused by carbon monoxide poisoning are easily overlooked, because they are often flu-like. Low levels of poisoning can cause shortness of breath, mild nausea, and mild headaches, and may have long-term effects on a person's health.

At moderate levels, a person can experience severe headaches, become dizzy, mentally confused, nauseated or faint. A person

can even die if these levels persist for a long time.

If you experience symptoms that you think could be from carbon monoxide poisoning, immediately get fresh air, open doors and windows, turn off combustion appliances and leave the area.

Go to the emergency room and tell the physician you suspect carbon monoxide poisoning. Be prepared to answer the following questions:

- ☐ Do symptoms occur only indoors?
- ☐ Do they disappear or decrease when leaving the area and reappear when returning?
- ☐ Is anyone else in the area complaining of similar symptoms?
- ☐ Did everyone's symptoms appear about the same time?
- ☐ What is thought to be the source of the carbon monoxide poisoning?

Prevention is the key to avoiding carbon monoxide poisoning. Have fuel-burning appliances — including oil and gas furnaces, gas water heaters, gas ranges and ovens, gas dryers, gas or kerosene space heaters, fireplaces and wood stoves — inspected by a trained professional at the beginning of every heating season.

Make certain the flues and chimneys are connected, in good condition and not blocked. Read and follow all of the instructions that

accompany any fuel-burning device.

If using an unvented gas or kerosene space heater is unavoidable, carefully follow the cautions that come with the device.

Use the proper fuel and keep doors to the rest of the area open.

Do not idle a car in a garage — even if the garage door to the outside is open. Fumes can build up very quickly in a garage.

Do not use a gas oven to heat an area, even for a short time. Never use a charcoal grill indoors — even in a fireplace.

Do not sleep in any room with an unvented gas or kerosene space heater.

Do not use any gasoline-powered engines (mowers, weed trimmers, snow blowers, chain saws, small engines or generators) in enclosed spaces.

Do not ignore symptoms, particularly if more than one person is feeling them. Loss of consciousness and possibly death can occur.

The best method of detection is to use a carbon monoxide detector — a device similar to a smoke alarm. It monitors the air for carbon monoxide and sounds an alarm if a specified level is detected.

Carbon monoxide detectors are most effective when used in combination with preventive maintenance. A carbon monoxide detector is not a replacement for prevention. *(Article written by Tech. Sgt. Richard Baker)*

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PAPER STORE INC

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# CGOC accepting all company grade officers

The Company Grade Officers' Council is open to all company grade officers of all services for the purpose of maintaining a forum for junior officers to serve the Hanscom community, identify and voice concerns, provide a social outlet and develop an esprit de corps among the members.

The council also sponsors Crud every Friday night at the Officers' Club Crud Room in the Powder Keg Pub.

Crud starts around 5:30 p.m. and all new and experienced players are welcome.

Contact Capt. Mark Connell at 3-1777 for information on Crud.

The council is also looking for someone to provide some organization for clinics, tournaments, etc.

For details and information visit the CenterNet web-site at <http://esc.hanscom.af.mil/cgoc/orgC-GOC.htm>, or if you don't have access to the CenterNet, you can visit our web site at <http://www.hanscom.af.mil/CGOC>.

For information contact the council President, 1st Lt. Marty Mears, 271-2983, or Capt. Nicole Moses, 3-8036.



photo by Airman 1st Class Theresa M. Fike

**Carl Ryfa, spreads carpet glue on the bare floor of a hallway in Bldg. 1606 before laying down the new carpet that parts of the building received**

**Please reuse the news, recycle this paper**

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HANSCOM FEDERAL CREDIT UNION

# Spotlight on Services

## What's Happening

### New Years' Eve reservations

Tickets for this year's Millennium parties at both the Officers' Club and Enlisted Club are on sale at both locations. Club members are encouraged not to wait too long before reserving tables for this event. Seating at both clubs is limited so plan early and make reservations now to bring in the new millennium with at the club.

### Hanscom Lanes

Enjoy Family Bowling, every Saturday for \$7 per lane from 3 to 5 p.m. or 5:15 to 7:15 p.m.

Try "Glow Bowling" Nov. 20. Reservations are requested and can be made beginning the Thursday before, after 9 a.m. by calling 3-2237.

If it's more traditional bowling sought then sign up for the King and Queen of the Hill tournament starting at 7:30 p.m. Saturday and Nov. 27. Registration can be made in person or by calling the Bowling Center.

### Patriot Golf Course

The golf course is open 7:30 a.m. to 4 p.m. daily, weather permitting.

Call the Golf Shop at 687-2396 for the latest information. Annual green fee cards can be purchased during December.

### Tickets and Tours

Join for "The Nutcracker" at the Wang Center, Nov. 28 at 1 p.m. and Dec. 5 at 5:30 p.m. Tickets are \$45 each.

Call 377-3262 for information.

### Thanksgiving buffet, Nov. 25

Time is running out, call the Officers' Club at 3-3799 to make reservations today. Seatings at noon and 3 p.m. \$14.95 for adults and \$6.95 for children ages 6 to 11. Kids five and under eat free. Open to all base personnel. Club members receive a \$3 discount.

### Daycare openings for preschoolers

The Child Development Center has depleted its waiting list for children ages three to five. Openings are available for the full-day and part-day care. Call 3-7166 for enrollment and eligibility information.

### Youth Center news

Registration continues for youth basketball. The program is open to boys grades K to sixth and girls K to eighth.

Cost is \$25 for Youth Center members or children ages eight and under. Nonmembers' fee is \$37.50.

Call 3-3308 for information.

Spring soccer registration is now being accepted through Dec. 3. Soccer is open to boys and girls ages eight to 14. Divisions are under 10 years, under 12 and under 14.

Call the Youth Center for information.

### Swimming pool

Water aerobics is held Tuesdays and Thursdays from 5:30 to 6:15 p.m.

For information, call the pool at 3-2455.

## Services benefits - who is eligible?

by J.C. Corcoran

Services Marketing

One of the most frequently asked questions from newly assigned DoD civilians and contractors is, "Am I eligible to use the facilities operated by Services?"

They know active duty personnel, their spouses and family members are eligible. They know that retired military and their families are also welcome to use our facilities. But are they?

According to Attachment 2, Tables A2.1 and A2.2 Air Force Instruction 34-262, there are basically two categories of eligibility, unlimited and limited. As an example, unlimited program eligibility covers active duty personnel and their family members; other uniformed services; and armed forces retirees and family members (a full description can be found in AFI 34-262). Limited program eligibility is at the discretion of the installation commander. Here at Hanscom that includes DoD civilians and family members (both APF and NAF, and retired DoD civilians); DoD contractor personnel and technical representatives working full-time on Hanscom; as well as other federal employees, both active and retired, within 50 miles of the base. (A full and complete description can also be found in AFI 34-262.)



What is it that Services can offer in the form of programs and relaxation? Well how about one of the best equipped Fitness Centers in the Air Force? Membership at our 9-hole golf course, our Patriot Enlisted or Minuteman Officers' Club that gives you eligibility to utilize our catering services and function room rentals. There's membership in our top rated Aero Club where you can get your private pilots license; use of the bowling center, auto hobby shop, swimming pool or the indoor and outdoor tennis courts.

Want to rent camping gear or ski equipment? Well then by the Outdoor Recreation office and check out what's available and save money. How about taking advantage of services at Tickets and Tours for deals on trips, sporting events and theatre productions, or get away for a week or weekend at the seaside resort area at Fourth Cliff.

Eligibility does not apply to the Base Exchange or Commissary and some restrictions may apply during certain parts of the year.

Services' programs and personnel are ready to serve customers. As part of the Team Hanscom community, support and business is valued.

Got a question? Then talk to any of the managers. Services' stands by its' slogan of "Combat Support and Community Service."



**Kenny Rogers in Concert**  
Dec. 10

Worcester Centrum  
\$23 each

**Sesame Street Live**  
"Elmo's Coloring Book"  
Dec. 19

Worcester Centrum  
**"The Buddy Holly Story"**  
Dec. 19, 7 p.m.

Shubert Theatre  
\$63 each

**Toy Story On Ice**  
Dec. 26, 4:30 p.m.

Fleet Center  
**"Footloose"**  
Jan. 2, 2 p.m.

Colonial Theatre  
\$66 each

**"Grease On Ice"**  
Jan. 12

Worcester Centrum

Visit for 2000 entertainment books, Disney tickets, movie and museum passes, postcards, gift items, calling cards and more!

### Hanscom introduces (ECOS) the Education and Career Opportunities System

Join Services, the Family Support Center and the Education and Training Center  
Nov. 23, Base Library  
6 to 8 p.m.

ECOS is designed to help students make informed decisions about college and career paths. Stop by and see what is needed to get started on college education or a new career path.

## "Turkey Trot", Thursday

This 10K event, for walkers and runners, will be held Thursday at 11 a.m. Save money and register before the event!



Prizes will be given for 1st, 2nd and 3rd place winners in both men's and women's divisions. Registration forms are available at the Fitness Center or call 3-3639 for information.

## HELP WANTED!

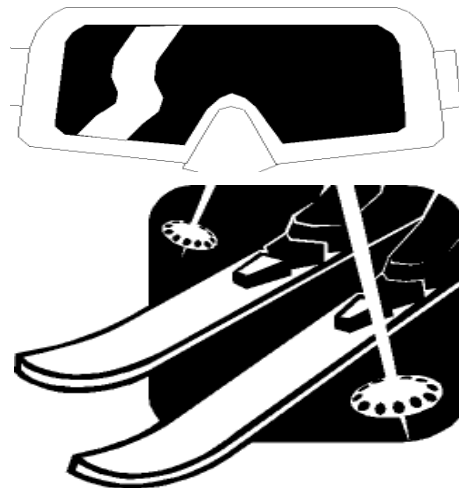
Child Care givers  
School age care  
School age center clerk  
O'Club night manager  
Admin. assistant

Contact: Human Resources  
(781) 377-8741, E.O.E.  
Fax Resume to 781-377-7899

## 8th Annual Ski Show Wednesday

Remember the 8th Annual Ski Show is to be held Wednesday from 10 a.m. to 2 p.m. at the indoor tennis Courts. The show will feature some deals and information for all types of skiers. Bargain hunters can get 20 percent off ski accessories as well as purchase discount ski lift tickets.

Sponsored by Outdoor Recreation  
3-5316





# FEHB program provides opportunity to change coverage

**RANDOLPH AFB, Texas** — Each year, an open season is held for civilian employees to enroll or change their enrollment in the Federal Employees Health Benefits Program. This year’s open season started Nov. 8 and is running through Dec. 13.

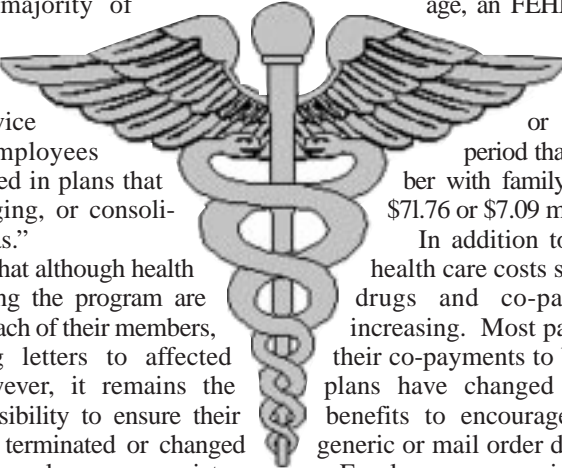
“This is a good opportunity for civilian employees serviced by the Air Force Personnel Center Benefits and Entitlements Service Team to review their health care needs,” said Christine Watkins, employee relations specialist. BEST officials recommend employees take an extra close look at their health plan this year because 67 carriers have announced they are dropping out of FEHB in 2000 and some carriers are changing their service areas. They noted that most carriers change coverage and fees from year to year and benefits such as prescription drugs, dental services, co-payments, and co-insurance should be looked at carefully when making a decision.

“Our records indicate that 1,117 employ-

ees serviced by BEST will be affected by plans dropping out of the FEHB Program, and 3,719 other employees will be affected by plans changing their service areas,” said Watkins. “The majority of employees affected are those enrolled in plans reducing their service areas. Other employees affected are enrolled in plans that are splitting, merging, or consolidating service areas.”

Watkins added that although health plan carriers leaving the program are required to notify each of their members, BEST is sending letters to affected employees. However, it remains the employee’s responsibility to ensure their plan has not been terminated or changed and to enroll in a new plan as appropriate.

In addition to plan terminations and changes, the Office of Personnel Management



announced an average of 9.3 percent rate increase in most health care plans. This increase follows a 9.5 percent increase in 1999, and a 9.72 percent increase in 1998. On average, an FEHB Program member with self-only coverage will pay \$33.04 a pay period, or \$2.94 more a pay period than in 1999. A member with family coverage will pay \$71.76 or \$7.09 more than in 1999.

In addition to rising premiums, health care costs such as prescription drugs and co-payments are also increasing. Most participants will find their co-payments to be \$10. And, most plans have changed their prescription benefits to encourage the purchase of generic or mail order drugs.

Employees may review the FEHB Open Season guides, rates, and plan brochures by accessing OPM’s homepage at

<http://www.opm.gov/insure> or the PALACE Compass BEST homepage at <http://www.afpc.randolph.af.mil/palace-compass/BEST/menu.htm>. The guides and brochures should be available on the above web sites within the next few days.

“We encourage employees to use the web system because employees electing self and family coverage can complete their FEHB transactions via the web without the assistance of a benefits counselor,” said Watkins. “Employees using the phone system must transfer to a counselor to provide the dependent information.”

For questions, employees may speak to a benefits counselor by calling 1-800-997-2378 or dialing TDD 1-800-382-0893.

Counselors are available Monday through Friday at 7 a.m. to 5 p.m. Central Standard Time.

The best times to reach a counselor are between 8 a.m. to 11 a.m. and 1:30 p.m. to 4 p.m.

## Organizations to decorate O’Club rooms

It’s not too soon to start planning for the holidays. Which room does your organization want to decorate at the Officers’ Club?

Call early to get the favored rooms, such as the Powder Keg Pub, entry foyer and hall, Dedalian Room, lounge or the Bedford Dining Room.

Organizations will be provided with a room layout diagram and an inventory of decorations available for that room.

Participants will receive a discount on an Officers’ Club booking.

Decorating will be from 4 to 8 p.m. Nov. 30 with soup and sandwiches supplied for the busy elves.

For information call Wendy Tovado at 274-1225.

## Nonappropriated jobs available

Looking for that extra cash before the Holidays?

The Human Resource Office of the 66th Services Squadron has positions available in the following Nonappropriated fund areas:

Child Care (Child Development Center), accounting technician, and the Veterinary Clinic.

For information contact the Human Resource Office at 3-4611 or Fax your resume to 3-7899.

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SUSAN BRISTOL  
Color:RED

# Calendar of Events

## Today

### Additional pick-up day for lawn clippings and leaves

In order to better serve the Hanscom housing community, the civil engineers are providing an additional pick-up day for lawn clippings and leaves beginning today until snow arrives.

The two days for pick-up will be Mondays and Thursdays.

Leaves and grass clippings must be contained in the brown earth bags provided through the Base Self-help Store.

Do not put dirt, rocks or animal droppings in these bags.

## Monday

### Aerospace Air Force Spouse Scholarships

The Aerospace Education Foundation is offering 30, \$1,000 scholarships, made possible through contributions from Air Force Association members and chapters. These scholarships are open to Spouses of active duty, Air National Guard, and Air Force Reserve

members. Spouses, who are Air Force members themselves, are not eligible.

Applications are available at the Base Education Center. The deadline for submission is Monday. For further information, call Jeanne Richter at 3-2022.

## Hazardous Materials Fire and Incident Response Operations

Hazardous Materials Fire and Incident Response Operations, Monday to Nov. 19, Massport Rescue Headquarters, E. Boston, Mass. 02128. Designed for personnel involved with the investigation and remediation of uncontrolled hazardous waste sites and, to a lesser extent, response to an accident involving hazardous materials. It provides basic information needed to meet the requirements of 29 CFR 1910.120 (Hazardous Waste Operations and Emergency Response).

For eligibility information and registration contact Education Services, Lois Morin at 3-2100.

## Tuesday

### Research Development and Acquisition presentation

ESC University will sponsor "The US Army Warfighter from Tactical Units to Acquisition Business," Tuesday at 9 to 10 a.m. in the O'Neill Auditorium, Bldg. 1612, and again at 1:30 to 2:30 p.m. in Mitre 1A401. This session is worth one continuous learning point.

This presentation is the follow-on to the Joint Vision 2010: How ESC Fits In, and is intended to familiarize its audience the way the Army prepares the officer corps to serve in the Research Development and Acquisition profession.

The presenter, Army Lt. Col. Will Eledui, will expose the audience to the officer's life in "muddy boots" standing in front of his or her troops leading up front, training as a member of the Warfighting team.

It will further provide a basic understanding of the Army fighting organizations. Second, the presentation will discuss the assessment process whereby the officer transitions to the Army Acquisition Corps. Third, the presentation will focus on the officer in the Acquisition work force, taking the Warfighting requirements and turning them into materiel solutions. To register, go to the ADO Center-net page, and click on ESC U/Training (<http://esc.hanscom.af.mil/acqdev/orgACQDEV.htm>) or call Kathy Emond at 3-6622.

## Housing Office closed

The Housing Office will close Tuesday at 1230, and will reopen Wednesday at 9 a.m.

These closures are due to mandatory meetings concerning A-76 actions.

The Housing Office apologize for any inconvenience this may cause.

## Wednesday

### Breastfeeding information

La Leche League offers breastfeeding information and support at its monthly meeting Wednesday, at 7:30 p.m. in the Health and Wellness Center.

This month's topic is "The Art of Breastfeeding: Avoiding Common Challenges."

The meeting is open to pregnant and nursing mothers. Babies are welcome.

Call Mary Ellen at 274-9321 for information.

## North Suburban Chamber of Commerce holiday party

This year's North Suburban Chamber of Commerce holiday party will be held Nov. 23, 5:30 p.m. to 7:30 p.m. at the Renaissance Bedford Hotel, 44 Middlesex Turnpike.

Admission is a new, unwrapped toy (\$10 value) or a check payable

to the Woburn Council of Social Concern.

Contact the chamber at 933-3499 by Nov. 17 to sign up.

## Upcoming Weeklies

### Hazardous waste turn-in

Household hazardous waste turn-in is at Bldg. 1820, Dow Street, in the 66th Civil Engineer Squadron complex from 8 to 9 a.m. every Tuesday.

This turn-in is available for both on-base residents and base organizations.

For information contact Robert Spelfogel at 3-8207.

## Airman Education and Commissioning Program

The Airman Education and Commissioning Program is open to airmen with two years of college pursuing a baccalaureate degree in meteorology, computer engineering, electrical engineering, foreign languages or foreign area studies.

The application cut-off dates for a memorandum of academic eligibility is due to Air Force Institute of Technology customer service office Dec. 1.

Applicants who successfully complete their academic phase of the program will enter Officer Training School.

Interested individuals can contact the base education office at 3-3120 to schedule an appointment with a counselor.

## Patriot Dining Facility


The weekday hours of the facility are as follows:  
Breakfast — 6 to 8 a.m.  
Lunch — 11 a.m. to 1 p.m.

<b>Friday</b> Lunch: fried fish, breaded pork steaks with mushroom gravy Dinner: vegetarian pizza, chicken cordon-bleu	<b>Dinner — 4 to 6 p.m.</b> <b>Weekend and holiday hours:</b> <b>Brunch — 7 a.m. to 1 p.m.</b> <b>Supper — 4 to 6 p.m.</b>
<b>Saturday</b> Brunch: chili macaroni, chicken lou mien Supper: burritos, savory baked chicken	<b>Tuesday</b> Lunch: sloppy joes, broccoli spud casserole Dinner: grilled ham steaks, lemon turkey pasta
<b>Sunday</b> Brunch: tuna melt sandwich, roast pork loin Supper: turkey ala king, veal steak	<b>Wednesday</b> Lunch: beef lasagna, turkey cutlet Dinner: sweet and sour chicken, rubeen sandwich
<b>Monday</b> Lunch: chicken Kiev, hamburger	<b>Thursday</b> Lunch: tomato meatloaf, grilled mustard chicken breast Dinner: Swedish meatballs, turkey curry

Items listed with an "\*" are "Check It Out" healthy items. For information on the facility or the menu call Staff Sgt. Shane Meeks at 3-2189. NOTE: Menu items are subject to change.


Hanscom School Menu			
Monday Hot dog on a bun, corn chips, sweet carrot stix with fruit dip	Tuesday French toast stix, sausage links, juice, fruit	Thursday No school	Friday No school

## Colonial



## Theater

**Friday 7:30 p.m. --STIGMATA** -Terrible things are happening to Frankie Paige, things she can't understand or explain. Paranormal attacks which cause her to bleed from her head, hands and feet. The Vatican dispatches Father Kiernan to investigate, but what he finds in Frankie will challenge his faith as a priest. Together, they fight her demons. **R** (intense violent sequences, language, some sexuality) **102 min** Starring: **Patricia Arquette, Gabriel Byrne**



**Saturday 7:30 p.m. -- OUTSIDE PROVIDENCE** - In the blue-collar town of Pawtucket, Rhode Island, Timothy has a broken home, a three-legged dog and a full blown attraction to trouble. His friends have no future, but he's about to get one whether he likes it or not. His father packs him off to prep school where he's out of place, outclassed and seriously outnumbered. **R** ( pervasive teen drug use, strong language, sexual references ) **103 min** Starring: **Shawn Hatosy, Alec Baldwin**

**Sunday 7:30 p.m. -- CLOSED**

Admission is \$3 for adults and \$1.50 for children. Schedule is subject to change without notice. Call 3-7940 for movie information.



# Happenings

## Employment

❑ **Transitioning from a military to a civilian career** will be held at the Family Support Center Monday through Nov. 19.

This workshop is designed to assist voluntarily and involuntarily separating or retiring service members make a successful career transition. Civilian clothing is suggested. Spouses are welcome.

Plan to attend at least six months prior to separation or retirement. This class begins at 12:30 on Monday and ends at 12:30 on Friday. Tuesday thru Thursday class hours are 8 am to 4 p.m.

Call 3-4222 to register.

❑ **Kirstein Business Library** visit leaves from the Family Support Center on Tuesday, 16 November, at 8 a.m. and returns at 12 noon. This visit to Boston's Best Business Library includes a thorough tour by library staff of their vast array of resources for conducting company and job research, and some time for hands-on use of resources. Research is a vital part of the job search process. Space limited to 12. No cost.

Call 3-4222 to register.

❑ **Hands on resume writing class** will be held at the Family Support Center on Tuesday, 16 November, 4 to 6 p.m. Produce a first draft of your resume using WinWay Resume<sub>TM</sub>. Learn how to write an effective resume. This class will be conducted in the ERRC. Limited to seven.

Call 3-4222 to register.

## Fitness enhancement

❑ **Intro to UFPM/FAM Training** will be held at the HAWC Wednesday, from 8 a.m. to 2 p.m. for Unit Fitness Program Managers and Fitness Assessment Monitors for the cycle ergometry program.

Call 3-6560 to register.

❑ **Lunch and Learn Video: "How to Avoid Weight Gain When You Stop Smoking"** (30 min.) video will be shown at the HAWC Wednesday, from noon to 12:30 p.m.

The Great American Smoke Out is

here Thursday. One of the biggest fears and reasons not to quit smoking is possible weight gain. This video will cover many different coping skills and strategies to help you not to put on the extra pounds when you quit smoking. Information from how to shop, to eating out and what to snack on are covered in order to make your lifestyle change more successful. Registration not required.

❑ **Zyban-Tobacco Cessation** class will be held at the **Hanscom clinic** Thursday from 3:30 p.m. to 5 p.m.

Pre-register for screening and education for prescription of this non-nicotine, tobacco cessation medication.

For reservations call 3-6560.

For any questions concerning the medication please contact Colleen Miller at the Nurses Station at 3-5007.

❑ **Cholesterol Screening** will be held at the HAWC, Nov. 19, from 8 to 9:30 a.m.

Call 3-6560 for an appointment time.

## Work and life

❑ **Veterans' benefits counseling** will be held at the Family Support Center Monday, 3 to 4 p.m.

One-on-one counseling is provided to transitioning service members to answer questions about veterans' benefits.

## Thrift Shop, 274-8079

❑ Hours of operation are Thursday to Friday 10 a.m. to 2 p.m. with consignments from 10 a.m. to 1 p.m., Saturday hours are 10 to 2 with no consignments. The shop will be closed Nov. 25 to 27 in observance of Thanksgiving.

❑ The Thrift Shop will welcome all heavy-duty winter clothing and decorations for Christmas, Hanukah and Kwanza.

Consignments of Thanksgiving and autumn decorations will be taken until Nov. 19.

## Officers' Wives' Club

❑ The Officers' Wives' Club and Comedy Theater Productions present "Cafe Noir" today at 6:30 p.m. at the Officer's Club.

It will be an evening of mystery and dining and the Yankee Flyer Staff will be the hosts.

The menu will include Roast Beef a'Champignon, oven roasted potatoes, salad, green beans, rolls, fudge brownie sundae, and coffee or tea.

The cost is \$19.95 per person. Permanent reservations do not apply.

This unique dining experience will feature audience participation in a "who dunnit" murder mystery.

❑ The annual **Children's Holiday Party** is Dec. 1.

It will begin with the base tree lighting ceremony at 4 p.m. followed by Santa leading a walking parade to the youth center. The party will continue until 8 p.m.

Activities will include games, crafts, face painting, refreshments and goodie bags. Musical entertainment will be provided. Free photos with Santa will be offered. Parents or guardians may also bring their own cameras and camcorders to take pictures. The party is free and open to all children associated with Hanscom.

For information, contact Kay Kimmet at 274-9974, or Jane Hunigan at 274-0574.

## Enlisted Wives' Club

❑ **The Enlisted Wives' Club** presents the 3rd annual Royal Scholarship Auction Nov. 19 at the Patriot Enlisted Club.

The silent auction begins at 4:30 p.m. followed immediately by the live auction. Thousands of dollars worth of goods and services such as: Great Get-aways, Amazing Adventures, Dreamy Dinners and Captivating Collectibles will be up for grabs thanks to donations from hundreds of sponsors. Everyone is welcome. Light Hors d'oeuvres and a cash bar will be provided. There is no cover charge and bring a friend to help support this cause.

All proceeds go directly to the Scholarship Fund.

For information or to contribute goods or services, contact: Tricia Kemens 275-9431, Beth Gonsalves 274-0337 or Amanda Andersen 274-0697. Come and show your support and help send graduating high school students to college.



## Chapel Events Bldg. 1603, 3-3538

### Protestant children's Christmas play rehearsal

All children are invited to the first Christmas play rehearsal Nov. 21 at 10:45 a.m. during Sunday School.

The play is open to all children (ages five through sixth grade) who attend the play rehearsal. Date of the actual play is Dec. 5 at 5 p.m. at the Chapel. The name of the play is "The Day Jesus Got Borned" and comes from a little girl's answer to the question "What is Christmas?"

Contact Mae Smith, Sunday school and Christmas play director at, 274-8242 to sign up or for questions.

### Chapel roller skating party

The Protestant Chapel Program invites all members of Hanscom to a roller skating trip to Wal-Lex Recreation Center in Waltham today.

A group will leave the Base Chapel at 7 p.m. and plans to return around 11 p.m.

The Chapel will provide entrance and skates, attendees will cover the cost of their own refreshments.

Children must be accompanied by an adult.

For information call Chaplain (Capt.) Dennis Saucier at 271-5830.

### Chapel Thanksgiving dinner

The Chapel announces the annual "Chapel Family Dinner" to be held Nov. 21 at 3 p.m.

All single members on Hanscom are invited to join in on giving thanks for blessings throughout the year.

This free traditional Thanksgiving dinner will be held at 3 p.m. in the Chapel Annex and is open to all members of the Protestant Chapel community.

Singles are welcome to come and feast with families from all over the base.

For information, contact Chaplain (Capt.) Dennis Saucier at 3-3538 or Master Sgt. LaQeata Cephas at 3-5187.

### Classical Piano Concert

The Protestant Chapel parish invites the base community to an evening of classical music presented by Yoko Shannon and friends.

The concert, now in its second year, will be held at the Chapel Nov. 21 beginning at 5 p.m.

The concert is free to all base personnel and invited guests.

For information call Chaplain (Capt.) Dennis Saucier at 3-3538.

## People's Corner

### 66th Medical Group

Happy birthday to **Maj. Leroy Pryor**, Staff Sgt. **Jodi Holland**, Staff Sgt. **Jo Johnston**, Staff Sgt. **Wendy Mack** and **Angela Gruenwald**.

Congratulations to **Airman 1st Class Melissa Soares** on her recent promotion.

Welcome to **Lt. Col. George Martin**. We would like to say farewell to **Staff Sgt's Wayne** and **Noel Sinclair**, you both will be truly missed by all.

### 66th Air Base Wing Command Post

Welcome to **Senior Airman Shannon Everitt**, **Senior Airman Mitchell Schwartz** and **Airman 1st Class Bethany Lamardo**.

Happy birthday to **Airman 1st Class Bethany Lamardo** and **Airman 1st Class Annemarie Bojanowski**.

Congratulations to **Airman 1st Class Annemarie Bojanowski** and **Senior Airman Shannon Everitt** on their recent promotions.